

POLITICS ON QUALITY AND ENVIRONMENT

To guarantee the continuous improvement of its products and services, in order to achieve satisfaction of its clients and all involved parties, together with the will to respect and protect the environment, MAC's Direction defines the principles of its Politics on Quality and Environment as follows:

- **Focus on clients and on involved parties**

The Organization undertakes to design and realize electromechanical, electric, electronic devices and software for industrial and domestic market. To fully satisfy the fixed qualitative standard, MAC understands the needs of clients and consequently plans the activities.

Moreover, the Organization operates respecting both requests and requirements of:

- target market
- place where is working, respecting laws and regulations
- the involved parties in the critical processes

- **Processes**

The Organization plans, controls and wants to continuously improve the processes: the aim is to activate the best resources to achieve their realization.

The Organization manages its processes to define:

- univocal objectives and expected results
- univocal tasks and resources

- **Leadership**

The Organization activates all the necessary resources to guarantee the Quality and Environment Management System's efficacy. Moreover, MAC controls that the planned objectives are compatible with the context and Organization's strategic sectors.

The Organization communicates the Quality and Environment Management System's importance involving, coordinating and supporting all the interested parties.

- **Risks and opportunities' evaluation**

The Organization plans its processes using a risk-based thinking (RBT) to make the best to:

- evaluate and face processes' risks
- use and reinforce the identified opportunities

The Organization promotes an adequate sense of proactivity in the management of its risks.

- **Environment's respect and protection**

Paying specific attention to the environmental aspects, the Organization plans and manages its processes. In particular, reducing the pollution's production and minimizing the environmental impacts that could happen during the product's planning and realization. MAC uses its know-how during the design phase to limit the consumptions of materials for realization and for product's life-cycle.

MAC is a careful observer of the dynamics and evolutions in global environmental policies. They are the drivers that can and must give a change of pace towards a sustainable global economy which implements an environmental management capable of protecting the territories and their interaction with the populations, the prosperity of society, the future of the planet and of the generations that will inhabit it.

The guidelines indicated by the Kyoto Protocol, by the Climate-Energy Plan 20-20-20, by the Paris Agreements, by the Fit for 55 package and finally by COP26, have always been taken into consideration by MAC. MAC is inspired by the same for its Policy and its strategic lines tries to implement them as far as possible.

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▪ Agreements and rules' respect

The Organization undertakes to respect its compliance obligations, in particular the legal requirements relevant for the business management and for the specific requirements of products.

▪ Staff and stakeholders' involvement

The involvement of staff and stakeholders, together with the participation of co-workers, is a fundamental, strategic element.

The Organization promotes team's skills and a careful selection of external collaborations. The objective is to select competent, conscious and motivated human resources.

▪ Improvement

The Organization's objective is to constantly improve the performances of its Quality and Environment Management System. Improvement is promoted by a preliminary evaluation of risks and opportunities connected to the business processes, and with the management of the environmental aspects. The Organization renovates the will to improve year after year, verifying to be compliant with the normative obligations and thanks to the constant Direction's re-examinations.

The organization pays particular attention to the pandemic ongoing in order to guarantee: the health and safety of its employees and of those who visit MAC for different reasons, the continuity of services - also through the use of agile work. At the same time to guarantee: the security of information and compliance with the mandatory rules on the processing of personal data, informing MAC staff appropriately and promptly implementing all the necessary measures in coordination between the various structures responsible and the clients, also involving, where necessary, their suppliers.

To follow its Politics' principles, the Organization uses a Quality and Environment Management System compliant with UNI EN ISO 9001: 2015 and UNI EN ISO 14001: 2015.

The Direction assures that the document Politics on Quality and Environment has been communicated, understood and applied by the Organization. The document is periodically reviewed to verify its suitability.

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